



## KS3- KS4 Careers Programme



### Year 7

Core Theme	Learning outcome	Learning Opportunities
<b>Introduce and Inspire</b> 	<b>Increased Opportunity Awareness:</b> Learners have a broad knowledge of a range of career opportunities which enables informed decision making.	Tutor Times: Careers Challenge Assembly: Futures Assemblies Careers in Maths x 10 sessions PSHE Lesson-What Is Career Pilot?
	<b>Improved Self-Awareness:</b> Learners are aware of their passions, skills and work preferences and understand how these could inform their career choices.	FSQ (Future Skills Questionnaire) PSHE lesson- What makes me proud? What is meant by the term Career? What Is Work-life balance?
	<b>Inspiration:</b> Learners are inspired and motivated by careers opportunities which they may not have otherwise considered	PSHE Lesson: What is an Entrepreneur? Modern WEX Day 1- Work shadowing family member




### Year 8

Core Theme	Learning outcome	Learning Opportunities
<b>Introduce and Inspire</b> 	<b>Increased Opportunity Awareness:</b> Learners have a broad knowledge of a range of career opportunities which enables informed decision making.	Tutor Times: Careers Challenge Careers in Maths x 10 sessions Assembly: Futures Assemblies Options assemblies PSHE Lesson- How are careers impacting on the environment? What is the workplace like?
	<b>Improved Self-Awareness:</b> Learners are aware of their passions, skills and work preferences and understand how these could inform their career choices.	FSQ(Future Skills Questionnaire) PSHE lesson- Have my interests changed? How do I create the life I want? How do I choose my options for next year?
	<b>Inspiration:</b> Learners are inspired and motivated by careers opportunities which they may not have otherwise considered	Careers Fair Modern WEX Day 2 TBC (from 2026/2027 academic year)



Year 9

Core Theme	Learning outcome	Learning Opportunities
<p data-bbox="107 288 362 368"><b>Introduce and Inspire</b></p> 	<p data-bbox="389 245 1256 352"><b>Increased Opportunity Awareness:</b> Learners have a broad knowledge of a range of career opportunities which enables informed decision making.</p>	<p data-bbox="1373 245 2063 427">Sparsholt College visit Careers in Maths x 10 sessions Assembly: Futures Assemblies Textiles and Photography workshops at Andover College</p>
	<p data-bbox="389 469 1339 571"><b>Improved Self-Awareness:</b> Learners are aware of their passions, skills and work preferences and understand how these could inform their career choices.</p>	<p data-bbox="1373 469 1928 611">FSQ (Future Skills Questionnaire) Wessex Inspiration Network 1 to 1s. PSHE lesson- What do I do after Stonehenge School?</p>
	<p data-bbox="389 620 1272 687"><b>Inspiration:</b> Learners are inspired and motivated by careers opportunities which they may not have otherwise considered</p>	<p data-bbox="1373 620 2107 722">Culture and Issues; Visit from a funeral director Careers Fair Intro to HE Workshop (Wessex Inspiration Network)</p>
<p data-bbox="107 826 327 906"><b>Investigate and Explore</b></p> 	<p data-bbox="389 783 1339 850"><b>Career Readiness:</b> Learners have developed essential skills which will support them to transition to the workplaces</p>	<p data-bbox="1373 783 2007 925">PSHE Lesson- What Skills are Employers looking for? How do I take control of my careers journey? How do I write my CV?</p>
	<p data-bbox="389 971 1249 1074"><b>Exploration of roles and responsibilities:</b> Learners have a deeper level of knowledge and understanding about the role responsibilities, and pathways of careers in areas of interest.</p>	<p data-bbox="1373 1003 2096 1150">Modern WEX Day 3, 4 and 5 TBC (from 2027/2028 academic year) Government Outreach talks for MFL (MFL) Chemistry Festival at Bath University (Science)</p>
	<p data-bbox="389 1195 1323 1297"><b>Understanding of growth sectors and the changing economy:</b> Learners understand how the local and national labour market is changing and what this might mean for their career choices.</p>	<p data-bbox="1373 1195 1827 1297">Tutor Times: Careers Challenge PSHE Lesson- What are LMI?</p>

Year 10

Core Theme	Learning outcome	Learning Opportunities
<p data-bbox="120 288 374 368"><b>Introduce and Inspire</b></p> 	<p data-bbox="412 245 1272 352"><b>Increased Opportunity Awareness:</b> Learners have a broad knowledge of a range of career opportunities which enables informed decision making.</p>	<p data-bbox="1382 245 1850 352">Apprentifest (Apprenticeship fair) Assembly: Futures Assemblies Andover Taster Day</p>
	<p data-bbox="412 394 1352 501"><b>Improved Self-Awareness:</b> Learners are aware of their passions, skills and work preferences and understand how these could inform their career choices.</p>	<p data-bbox="1382 394 1861 464">FSQ (Future Skills Questionnaire) Work Experience Reflection</p>
	<p data-bbox="412 505 1267 576"><b>Inspiration:</b> Learners are inspired and motivated by careers opportunities which they may not have otherwise considered</p>	<p data-bbox="1382 505 1559 536">Careers Fair</p>
<p data-bbox="109 676 385 756"><b>Investigate and Explore</b></p> 	<p data-bbox="412 633 1279 703"><b>Career Readiness:</b> Learners have developed essential skills which will support them to transition to the workplaces</p>	<p data-bbox="1382 633 2136 852">Study Skill Workshops (Wiltshire Inspiration Network) PSHE Lesson- How do I improve my CV What are interpersonal skills? What are enterprise skills? How do I prepare for an interview?</p>
	<p data-bbox="412 893 1272 1000"><b>Exploration of roles and responsibilities:</b> Learners have a deeper level of knowledge and understanding about the role responsibilities, and pathways of careers in areas of interest.</p>	<p data-bbox="1382 932 1890 962">Government Outreach talks for MFL</p>
	<p data-bbox="412 1032 1352 1139"><b>Understanding of growth sectors and the changing economy:</b> Learners understand how the local and national labour market is changing and what this might mean for their career choices.</p>	<p data-bbox="1382 1032 1839 1139">Tutor Times: Careers Challenge PSHE Lesson- What are LMI?</p>
	<p data-bbox="412 1171 1352 1319"><b>Applying Knowledge and Skills in the workplace</b> Learners can evidence when they have applied their knowledge and skills within the workplace, can articulate this to potential employers, and can use their experiences to make informed career decisions.</p>	<p data-bbox="1382 1171 1738 1278">Mock Interview Day CV Workshops Work Experience -5 days</p>

Year 11

Core Theme	Learning outcome	Learning Opportunities
<p data-bbox="120 288 371 368"><b>Introduce and Inspire</b></p> 	<p data-bbox="412 245 1272 347"><b>Increased Opportunity Awareness:</b> Learners have a broad knowledge of a range of career opportunities which enables informed decision making.</p>	<p data-bbox="1382 245 1957 272">Assembly: Higher Education Assemblies</p>
	<p data-bbox="412 357 1352 459"><b>Improved Self-Awareness:</b> Learners are aware of their passions, skills and work preferences and understand how these could inform their career choices.</p>	<p data-bbox="1382 357 2069 427">FSQ (Future Skills Questionnaire) PSHE Lesson- Is my Career Portfolio complete?</p>
	<p data-bbox="412 469 1279 539"><b>Inspiration :</b> Learners are inspired and motivated by careers opportunities which they may not have otherwise considered</p>	<p data-bbox="1382 469 1563 496">Careers Fair</p>
<p data-bbox="107 678 385 758"><b>Investigate and Explore</b></p> 	<p data-bbox="412 635 1279 705"><b>Career Readiness:</b> Learners have developed essential skills which will support them to transition to the workplaces</p>	<p data-bbox="1382 635 1765 662">Live and Learn Workshops</p>
	<p data-bbox="412 804 1272 906"><b>Exploration of roles and responsibilities:</b> Learners have a deeper level of knowledge and understanding about the role responsibilities, and pathways of careers in areas of interest.</p>	<p data-bbox="1382 804 2056 1018">Q&amp;A National Theatre Workshop (Drama) PSHE lessons- How do Apprenticeships compare to HE What are the advantages and disadvantages of various post 16 option.</p>
	<p data-bbox="412 1027 1352 1129"><b>Understanding of growth sectors and the changing economy:</b> Learners understand how the local and national labour market is changing and what this might mean for their career choices.</p>	<p data-bbox="1382 1027 2130 1098">PSHE Lesson- How might modern technology impact on my career?</p>