



“The endless support I received from the teachers at Stonehenge has really inspired me. I am now training to become a teacher, to change lives in the way they □changed mine.

Former student, Kristie Newham

# THE STONEHENGE SCHOOL

TEACHER OF PHYSICAL EDUCATION

Application pack

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The Stonehenge School  
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Amesbury  
Salisbury  
Wiltshire  
SP4 7PW  
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## WELCOME FROM THE HEADTEACHER

At the Stonehenge School we believe that there is no limit to any student's potential. We aspire to develop a positive learning community in which effort, participation and achievement are valued.

Striving for excellence, we aim to create an outstanding school where students are happy, healthy and given opportunities to exceed their expectations. Enriched by history and culture, Stonehenge is a school for the future.

The school is increasingly popular and to cater for a growing roll we have recently moved into our £6.5 million new build, allowing our full number on roll to eventually grow to 1120 pupils. We have recently received confirmation that £4.5million in funding has been allocated for the second phase in our redevelopment, which will bring a new building to replace older facilities in the school, and improve our sporting facilities. Applications for entry into Year 7 have been over-subscribed in each of the last three years and we are expecting an even larger increase this year.

The school community is important to us, meaning that we have strong relationships with our students, and a collegiate supportive atmosphere within staff.



### PERSONALISED PROVISION

The Stonehenge school provides students with the opportunity to study a wide spread of subjects throughout Key Stage 3 and 4, providing full access to the National Curriculum with coverage of the full Ebacc at Key Stage 3, including 3 languages and a full range of arts subjects.

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*Striving for excellence, exceeding expectation.*



At Key Stage 3, key skills and knowledge are assessed using our 'I can' system, allowing teachers and students to keep track of their learning and progress. Students are given the flexibility and ownership to design their own option choices towards the end of Year 8, meaning that students study the curriculum that they choose, whatever their ability, allowing them to fully realise their future aspirations. At Key Stage 4 students are offered the full Ebacc, and the importance of taking a humanities and a language is discussed with parents as part of the options process. A variety of vocational courses are also offered to allow for development towards particular careers, or the pursuit of individual interests.

## PREPARING FOR THE FUTURE

Qualifications are highly important, and our examination results reflect our commitment to this. However school is also about preparing students for their future career and roles in the larger community. Students are offered many opportunities to develop team working and leadership skills. The prefect team in Year 11 is led by the Head Boy, Head Girl and their deputies. Students can initiate projects and share decision making through an active School council.

Careers guidance is provided throughout all years. A large number of students enjoy taking part in activities throughout the school year, including drama productions and musical concerts. We have excellent sporting facilities on site and at Amesbury Sports Centre, and run many sports teams and offer a number of extra-curricular sporting clubs, including rugby, basketball, netball, hockey, football and cricket. Trips and visits are run regularly; Year 9 can visit Pencelli Activity Centre in Wales and current trips planned include food trips to Normandy, outdoor pursuits in the Alps, and Geography trips to Iceland. There are regular Geography field trips, annual whole school cultural capital trips and the Languages department arrange annual visits to France or Germany.

The latest Ofsted inspection took place in April 2017 and concluded that... "The Stonehenge School continues to be good" and that "pupils are great ambassadors for the school. They are smart, polite, respectful and a joy to talk to".

A recent evaluation by the Local Authority reported that 'there is a positive and respectful school culture where the staff know and care for the students' and the 'leaders have a clear consistent vision which is realised through strong, shared and owned values and practice', and praised the emphasis that we place on developing our staff.

We look forward to welcoming applications from you,

Carole Dean



## The PE Department

The Stonehenge experience provides a wealth of opportunity for students and staff to develop and work together to build a strong and ambitious future, where individuals can thrive and flourish in a supportive and caring community. Physical education and sport is a core feature of our school experience, with new facilities, talented students and excellent opportunities to progress and succeed.

A team of five dedicated people teach the Physical Education curriculum, varying from Key Stage 3 practical to GCSE and BTEC courses at Key Stage 4. Each has a number of specialist sports, including Rugby, Football, Netball, Tennis, Basketball, Volleyball, Trampolining, and many more. The team work together to offer a broad and balanced curriculum, especially at Key Stage 3.

Generally, most development and planning within the department is undertaken by the whole team. The enthusiasm and experience brought to such teamwork is one of the department's key strengths. Staff development is an important issue within the PE Department and staff are encouraged to take on responsibilities and broaden their specialisms when this is felt appropriate. This appointment will make the team up to five as the school grows in popularity.

As part of the extension of The Stonehenge School, the PE department facilities have developed and been modernised. This includes exclusive access to the Sports Centre, 3G pitch, MUGA, Tennis/Netball courts, Holders field, Lower School hall and custom-built fitness suite. The second phase of our site redevelopment will include even more extensive green space for practical activity.

In Key Stage 3, the intent of the curriculum is built around the Head, Heart, and Hands model. We believe that this makes our curriculum more inclusive as pupils are assessed not only on their practical ability, but also their ability to think tactically, lead others, and break down skills amongst other things. This leads well into the Key Stage 4 curriculum, which is a highly popular option.

The PE department is one of the highest performing departments within the school in terms of the attainment and progress made at Key Stage 4, within the GCSE PE, BTEC Sport and BTEC Health and Social Care qualifications.

In terms of extra-curricular activities, the department offers a wide range suited to the individuals need and interests of our pupils, which can vary year on year. Other members of school staff and invaluable external coaches also join to further extend the offer.



## Teacher of PE

Start Date: January 2023

Salary: MPS/UPS

Contract: Permanent Contract

Closing Date: Friday 25<sup>th</sup> November 2022, 9.00am

We are seeking to appoint a dynamic, committed and inspirational teacher of PE from January 2023. The successful candidate will be an organised, positive and passionate individual with a strong work ethic. They will be highly motivated, able to work collegiately and demonstrate the ability to excel in a truly inspiring educational environment.

The successful candidate will join a committed and highly professional team of staff, alongside numerous external coaches who assist with extra-curricular delivery. The ability to deliver netball, rugby, basketball and cricket is highly desirable, together with experience in leading a wide range of additional sports and fitness activities.

This is an excellent opportunity for a NQT seeking a first appointment, or a more experienced teacher.

We are looking for colleagues with:

- a commitment to raising achievement
- the ability to engage and support students
- an enthusiasm and deep knowledge of the subject area
- A commitment to help all young people and staff to achieve their best is expected of all staff.

Please apply via a two sided letter detailing your educational philosophy, experience to date, and how you would contribute to the work of the department and the wider school community. Application form and further details are available from the school website and should be returned to Mrs D Harker, The Headteacher's PA, The Stonehenge School, Holders Road, Amesbury, Wiltshire, SP4 7PW.

Email: [harkerd@stonehenge.wilts.sch.uk](mailto:harkerd@stonehenge.wilts.sch.uk)

Website: [www.stonehenge.wilts.sch.uk](http://www.stonehenge.wilts.sch.uk)

Closing date for applicants: Friday 25<sup>th</sup> November 2022, 9.00am

Interviews to be held: Week beginning 28<sup>th</sup> November 2022



## Job Description

The Stonehenge School is a Wiltshire Council mixed comprehensive school for students aged 11-16

Salary Range: MPS 1-6 (U1-3 as appropriate)

Responsible to: Headteacher, under the day-to-day management and leadership of the Head of PE.

**In addition to carrying out the professional duties of a school teacher in accordance with the current DfE's School Teachers' Pay and Conditions document, the post holder shall, in consultation with the Head of Department and Headteacher:**

1. teach across the age and ability range, in line with the National Curriculum programmes of study, in such a way as to challenge and inspire students of all abilities
2. plan, prepare and teach lessons to students assigned to him/her according to the students' educational needs with reference to prior attainment, SEN and English as an additional language as required
3. assess, record and report on the development, progress and attainment of students assigned to him/her in line with school and departmental guidelines
4. contribute to the planning and implementation of the curriculum in accordance with the National Curriculum, school and departmental guidelines
5. liaise with colleagues to ensure a coherent programme of study for the students assigned to him/her
6. set high expectations for students' behaviour establishing and maintaining a good standard of discipline through well focused teaching and through positive and productive relationships
7. be familiar with, support and reinforce the aims, ethos, policies and procedures of the school and department with students, staff and parents where appropriate
8. promote enrichment activities related to the subject
9. be responsible for an aspect of the Department Development/Improvement Plan, as agreed with the Subject Leader

**All teachers take an active role in the school's pastoral care of students.**

**The person undertaking this role is expected to carry out such other duties as may reasonably be assigned by the Headteacher, including attending meetings and events in line with the school calendar.**

**The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.**

**This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced CRB check.**



## Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>▪ Degree level qualification</li> <li>▪ QTS and experience of teaching KS3 and KS4</li> <li>▪ Subject specialism in Physical Education/sports</li> </ul>	<ul style="list-style-type: none"> <li>▪ Good honours degree</li> <li>▪ Post graduate qualifications or research in an educational sphere</li> </ul>
Experience	<ul style="list-style-type: none"> <li>▪ Current high-level knowledge of subject</li> <li>▪ Working in a successful department (as a trainee or experienced teacher)</li> <li>▪ Experience of teaching KS4</li> <li>▪ Experience of using assessment data to support pupil progress and attainment</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of being a tutor</li> <li>▪ Working in a mixed secondary school with comprehensive values</li> <li>▪ Experience of extra-curricular sporting activities</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>▪ Current up-to-date subject knowledge</li> <li>▪ Thorough ICT competence and capability</li> <li>▪ Active and interactive teaching methodologies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Knowledge of how people learn</li> <li>▪ Understanding of wider educational issues</li> <li>▪ Understanding of how to promote literacy across the curriculum</li> </ul>
Skills	<ul style="list-style-type: none"> <li>▪ First-class teaching</li> <li>▪ Excellent organisational skills</li> <li>▪ Ability to teach PE</li> <li>▪ Outstanding oral and written communication and presentation skills</li> </ul>	<ul style="list-style-type: none"> <li>▪ Competent user of a range of ICT software, in particular tracking and assessment data</li> <li>▪ Participation in one or more extra-curricular activities</li> <li>▪ Pastoral/tutoring skills</li> </ul>
Personal/ professional qualities	<ul style="list-style-type: none"> <li>▪ Commitment to students and their progress</li> <li>▪ Personal organisation, presentation and punctuality</li> <li>▪ Consistent, firm, fair discipline</li> <li>▪ Good relationships with students and colleagues</li> <li>▪ Energy and enthusiasm</li> <li>▪ Willingness to learn and ask for support</li> <li>▪ Commitment to the extra-curricular life of the school</li> </ul>	<ul style="list-style-type: none"> <li>▪ A healthy sense of perspective</li> <li>▪ A sense of humour</li> <li>▪ Wider interests and enthusiasms</li> </ul>