



THE STONEHENGE SCHOOL

School Uniform Policy 2022

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School Uniform Policy

1. Aims

Our policy on school uniform is based on the belief that we are pleased to wear a uniform that promotes our traditional values, and helps to create a sense of community and belonging towards the school. The business-like quality allows us to promote an aspirational ethos, and ensures that pupils are identified with the school. Our school uniform is practical, smart, and designed with health and safety in mind, whilst also supporting the school's commitment to inclusion.

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to write to the Headteacher at the school address or via admin@stonehenge.wilts.sch.uk

3. Limiting the cost of school uniform

Analysis of the school context shows that typically numbers of pupils in receipt of FSM or described as Ever 6 is below National Average, and that the area is described as being less deprived than others throughout England. It is important to note, however, that due to the comprehensive nature of the school, we want to ensure affordability for all families when it comes to uniform. Hence the number of measures that we have put in place to help reduce cost, whilst also maintaining a traditional feel and business-like manner within our uniform.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

This is a brief summary of the school's expectations:

Skirts	<p>Only the black knee length narrow pleated skirt, known as the Davenport style skirt, as shown in section 4.2, is permitted at the Stonehenge School. No other skirt styles are acceptable.</p> <p>Skirts must be knee length. Rolled up skirts are not allowed and pupils will be asked to correct their uniform.</p>
Trousers	<p>Only the styles shown in section 4.2 are permitted. These are formal styles which must be plain black and straight from the knee downwards, not tight around the calf or ankle. Skinny trousers are NOT permitted regardless of gender. Casual trousers with decorative zips, denim, canvas styles or cords are not permitted; this includes 'Miss Sexy' style trousers.</p>
White Shirts/ White Blouses	<p>Plain white collared shirts/blouses with buttons; may be either long or short sleeved and must be long enough to be tucked into trousers or skirts. The shirt/blouse must have a top button that is done up. Sleeves should not be rolled up. Only white undergarments should be worn under school shirts. Polo shirts are not allowed.</p>
Blazers	<p>The Stonehenge School blazer is a branded item. It must be worn correctly without the sleeves rolled up. In warm weather, teachers can give permission for blazers to be removed.</p>
Ties	<p>The Stonehenge School tie is a branded item. Ties must be properly fastened so that they cover the top button on the shirt with at least seven stripes visible below the knot.</p>
Socks/Tights	<p>Black coloured ankle socks or black tights only. Knee high socks are not permitted.</p>
Shoes	<p>Plain black formal shoes only. They must be flat. Casual shoes, canvas daps, trainers and boots are not acceptable.</p>
Outdoor Clothing	<p>Coats should allow for pupils to be visible when walking or cycling to and from school, particularly when it is dark.</p> <p>Hoodies, caps and scarves are not allowed to be worn during school hours. Pupils will be asked to place these in their bags.</p>
V-Neck jumper (Optional)	<p>In colder weather, pupils may wear a plain, black V-neck jumper in addition to their normal school uniform. Jumpers may be worn with a blazer, not instead of. Cardigans and sweatshirts, including the PE jumper are not permitted.</p>
Jewellery	<p>No facial piercings at all. The only jewellery which is permitted in school is a watch, one ring and one earring per ear, which should be a stud for safety reasons, and be in the lower lobe.</p>
Make up	<p>Make-up, if worn, must be subtle and discreet (Key Stage 4 Pupils ONLY- Key Stage 3 Pupils are NOT permitted to wear makeup.). Nail varnish is not permitted. Pupils will be asked to remove heavy makeup and nail varnish at the start of the school day.</p>

Hairstyles

Hairstyles should be conventional. Extreme hairstyles are unacceptable e.g. skin heads, tramlines, patterns, logos and brightly dyed or heavily bleached colours. The over-riding principle is that all students must display a hairstyle which looks natural and smart. Exemptions on medical grounds to these restrictions will be permitted subject to parent/carer request and review of information provided.

House Badges

Pupils in years 7-9 are required to have a House Badge on their blazer. The badges cost £1.50 and are available to purchase via ParentPay. These badges are iron-on and can be easily removed by warming up the glue with an iron.

PE Kit

PE kit is the branded PE Performance top and either shorts or a skort, with black leggings permitted underneath if required; leggings are not to be worn on their own and shorts or skort should be worn on top at all times.; see section 4.2 for more detail

Skirt - The school skirt, black, knee length and narrow pleated is a style called **Davenport**.



Trousers - School trousers must be a formal style as shown below.



Shoes - School shoes must be business-like:



Where to purchase uniform

Branded items- The Stonehenge School blazer and gold and black striped tie can be bought from:-

- Kids Klobber 20 Endless Street, Salisbury, SP1 1DP Tel: 01722 321200
- PMG School Wear www.pmg-schoolwear.co.uk
- Other non-branded items of school uniform can be purchased from any of the major high street shops or supermarkets

4.2 Our School's PE Kit

PE kit is defined as the branded PE Performance top and either shorts or a skort, with black leggings permitted underneath if required; leggings are not to be worn on their own and shorts or a skort should be worn on top at all times; see below for more detail.

Please use the following guide to help you to select your PE kit. A full selection of kit can be found on the diagram on the next page.

The compulsory kit is:

- Performance PE Top branded with The Stonehenge School logo- this can be purchased from Stitch-A-Logo. The initials of the pupil can be added at a small extra cost
- plus
- 1 plain black item from the selection of shorts or skort, with a choice of plain or branded
- Pair of plain black socks
- Sports Trainers (Football/Rugby boots for extracurricular activities)



Pupils are not required to wear different kit for different sports.

Where a pupil represents the school at an external fixture, the kit will be loaned to them.

When a pupil competes in House challenges, bibs representing their House will be provided.

Where to buy PE Kit

Branded items with The Stonehenge Logo are available from Stitch-Logo. All other plain black, non-branded items are available from high street shops, supermarkets, sports shops and on-line. When purchasing items please ensure that the item is suitable for the activity. We recommend that leggings are of a heavy weight (denier) and are fully opaque and do not have mesh or see-through panels. Pupils may wish to wear leggings under shorts or skort.

- Stitch-A-Logo www.stitch-a-logo.co.uk Tel: 01264 351515

or visit 12 Glenmore Business Park, Colebrook Way, Andover, Hampshire, SP10 3GQ

PE Kit Selection



Performance PE Top (branded item)

buy from Stitch-A-Logo



Choose 1 item from the selection of bottoms



PE Shorts Plain Black
Buy from high street shops or supermarkets



Plain Black Skort
Buy from high street shops or supermarkets

Optional Extras

Full-Zip Training Top



Training Pants



Crew neck Sweatshirt



Black fully opaque sports leggings to be worn under shorts or skort.



Optional extras should be plain black throughout without mesh or see through panelling.

Hooded tops are not permitted

Stitch-A-Logo carry a small stock of the Stonehenge School logo'd items.

4.3 Entitlements

› Free School Meals entitlements

For those who are in receipt of Free School Meals or fall under the Ever6 category a free blazer and tie is available from KidsKlobber plus a PE Performance top from Stitch-A-Logo. Before any purchased is made, the entitlements needs to be authorised and this can be done by contacting the school office.

› This means that all 3 items of branded uniform are free to FSM/E6 families (blazer, tie, PE top).

4.4 Second Hand Uniform

› The school has an online second-hand uniform shop called Uniformd. Uniform and sports kit are sold with all funds raised going straight back into the school. The online facility can be found at this link www.uniformd.co.uk/stonehengeschool

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- › All requests for an adaptation to this policy must be made in writing to the Headteacher at the school address or via admin@stonehenge.wilts.sch.uk in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

All requests for an adaptation to this policy, or exemptions from it, must be made in writing to the Headteacher at the school address or via admin@stonehenge.wilts.sch.uk in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints procedure which can be found on the school website.

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Parents and students have been informed of our expectations and it is expected that pupils comply or that any uniform issues are raised with the tutor in exceptional circumstances eg. trousers rip on the way to school.

Ongoing breaches of our uniform policy will be dealt with in accordance with the Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, in accordance with the guidance provided in the Wiltshire County Council Finance Manual for LA Maintained Schools, Section 7.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher. Following review, it will be presented to full governing body for approval.

7. Links to other policies

This policy is linked to our:

- › Behaviour Policy