



THE STONEHENGE SCHOOL LEAD PRACTITIONER IN ENGLISH PERSON SPECIFICATION

Criteria	Essential	Desirable	Assessed by
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree-level qualification • Subject specialism in English 	<ul style="list-style-type: none"> • Good honours degree • NPQML or NPQSL 	Application form
Experience	<ul style="list-style-type: none"> • Current high-level knowledge of subject • A record of outstanding teaching • Track record of motivating students and staff • Of supporting teachers to move from RI to better • TLR responsibility in a successful department 	<ul style="list-style-type: none"> • Working in at least two schools • Experience of working in a mixed secondary school with comprehensive values • Whole school projects or responsibilities 	Application form, references and interview
Knowledge	<ul style="list-style-type: none"> • Up-to-date subject knowledge • Thorough ICT competence and capability • Knowledge of how to use student data to monitor and improve performance • Active and interactive teaching methodologies 	<ul style="list-style-type: none"> • Knowledge of how people learn • Understanding of wider educational issues • Understanding of how to promote literacy across the curriculum 	Application form, references and interview
Skills	<ul style="list-style-type: none"> • First-class teaching • Excellent organisational skills • Clear and effective communication, both oral and written • Understanding of latest developments in teaching and learning pedagogy 	<ul style="list-style-type: none"> • Participation in one or more extra-curricular activities • Pastoral/tutoring skills 	Application form, references and interview
Personal and professional attributes	<ul style="list-style-type: none"> • Commitment to students and their progress • Personal organisation, presentation, and punctuality • Good relationships with students and colleagues • Consistent, firm, fair discipline • Energy and enthusiasm • Willingness to learn and ask for support • Commitment to the extra- curricular life of the school 		Application form, references and interview