



**THE STONEHENGE SCHOOL  
TEACHER OF ENGLISH  
PERSON SPECIFICATION**

Criteria	Essential	Desirable	Assessed by
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree-level qualification</li> <li>• Subject specialism in English</li> </ul>	<ul style="list-style-type: none"> <li>• Good honours degree</li> </ul>	Application form
Experience	<ul style="list-style-type: none"> <li>• Current high-level knowledge of subject</li> <li>• Working in a successful department (as a trainee or experienced teacher)</li> <li>• Experience of teaching KS4</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of being a tutor</li> <li>• Working in a mixed secondary school with comprehensive values</li> <li>• Experience of extra-curricular English activities</li> </ul>	Application form, references and interview
Knowledge	<ul style="list-style-type: none"> <li>• Up-to-date subject knowledge</li> <li>• Thorough ICT competence and capability</li> <li>• Knowledge of how to use student data to monitor and improve performance</li> <li>• Active and interactive teaching methodologies</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of how people learn</li> <li>• Understanding of wider educational issues</li> <li>• Understanding of how to promote literacy across the curriculum</li> </ul>	Application form, references and interview
Skills	<ul style="list-style-type: none"> <li>• First-class teaching</li> <li>• Excellent organisational skills</li> <li>• Clear and effective communication, both oral and written</li> <li>• Ability to teach English</li> </ul>	<ul style="list-style-type: none"> <li>• Participation in one or more extra-curricular activities</li> <li>• Pastoral/tutoring skills</li> </ul>	Application form, references and interview
Personal and professional attributes	<ul style="list-style-type: none"> <li>• Commitment to students and their progress</li> <li>• Personal organisation, presentation, and punctuality</li> <li>• Good relationships with students and colleagues</li> <li>• Consistent, firm, fair discipline</li> <li>• Energy and enthusiasm</li> <li>• Willingness to learn and ask for support</li> <li>• Commitment to the extra-curricular life of the school</li> </ul>	<ul style="list-style-type: none"> <li>• A healthy sense of perspective</li> <li>• Wider interests and enthusiasms</li> </ul>	Application form, references and interview